



Carolina Connection

A quarterly publication connecting Baptist Secretaries across North Carolina

SUMMER 2021 Volume 38, Issue 2

Edited by Nicole Mosley

“Life is but a Weaving”

My life is but a weaving
Between my God and me.
I cannot choose the colors
He weaveth steadily.

Off’ times He weaveth sorrow;
And I in foolish pride
Forget He sees the upper
And I the underside.

Not ’til the loom is silent
And the shuttles cease to fly
Will God unroll the canvas
And reveal the reason why.

The dark threads are as needful
In the weaver’s skillful hand
As the threads of gold and silver
In the pattern He has planned

He knows, He loves, He cares;
Nothing this truth can dim.
He gives the very best to those
Who leave the choice to Him.

Corrie ten Boom

I have been a “cross-stitch-er” for 40 years. I can still see the very first piece I ever did: it was simply of a carrot with the verse, “If any will not work, neither shall he eat” and it hung in my first little kitchen. Since that time I have done more projects than I can count. I wanted to leave something tangible for each of my family members and have worked on cross-stitch stockings for the last 11 years. I finished the ninth one right before Christmas for the latest grandbaby (and suspect I may have to do one more if my daughter-in-law has anything to say about it!).

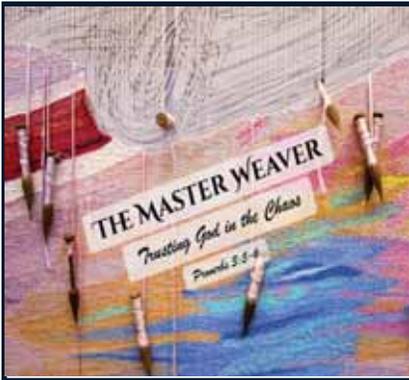
As diverse as the projects have been over the years, they have all had something in common: when you look at the back side, you see chaos. With all the threads there is absolutely no way to know what the piece is actually supposed to be. But when you turn it around and it is nearing completion, you get a clearer picture of what it is.

I love The Tapestry poem for that very reason. So much of what goes on in our lives resembles chaos and it is often difficult to see the beauty or even just understand how it ever could be anything but a mess. If you’re like me, looking back there are likely many things that looked as though they’d never be anything but a mess. But God, who sees the big picture, worked everything together and made something good – maybe even beautiful - out of it all. The older I get, the more thankful I am for that truth. And most days, I am able to turn to Him in trust, because I don’t understand

why the chaos has to be part of the big picture. But experience has shown me it is a necessary part. You and I are works in progress – a lovely tapestry in the making. And our loving Father is working on each of us to make us just what He wants us to be (remember the children’s song?).

We are getting very excited about the conference! Our last planning meeting was at Ridgecrest and just being there made us even more so. It is going to be a lovely time of rest and renewal. Seeing all of you again, spending time laughing and crying together, will be such a blessing. We hope you are planning to come and take advantage of some much-needed time away...it’s been a long, long time and I am ready for some sister fellowship and encouragement from some wonderful speakers. We pray you’ll be able to come! Until then, Let the Master Weaver do the work and trust Him with the chaos.

Karoline



2021 NCBSA Conference

November 1-3, 2021

Ridgecrest Conference Center

**1 Ridgecrest Drive
Black Mountain, NC 28711**

Proverbs 3:5-6

*“Trust in the Lord with all your heart, And lean not on your own understanding;
In all your ways acknowledge Him, and He shall direct your paths.”*

Greetings from Georgia!

Karoline and your team are planning quite a wonderful get away for all of us in Ridgecrest that first week of November. I look forward to our time together and to the time alone as well. We all need a stillness in our lives and I know that right now I do. We are moving my mother to our home after living in her home for many years. This, along with a full time job and taking classes to finish my degree, makes my life is hectic to say the least. I find that without moments of quiet refreshment, I run on empty. I pray for all of you that you find that quiet rest as we prepare for each day and our time together.



I am anticipating a wonderful meeting because I know He will be amongst us.

Smiling,

Joy

“Rejoice always and pray continually, give thanks in all circumstances; for this is God’s will for you in Christ Jesus!”

I Thessalonians 5:18



Whether you are just finding out about NCBSA or you’ve known about us and are just now attending our annual conference, we are especially glad to have you join us for the first time! We can’t wait to see how the Lord is going to work in and through each of your lives during our time at Ridgecrest. We all remember how excited and nervous we were when we were First Timers. To help channel that excitement and calm those nerves, you will be assigned a mentor who will help you get acquainted with the

facility and be on hand to answer any questions you may have. You can expect to hear from your Mentor by the end of September. Remember, there will be a brief orientation class for all First Timers on Monday afternoon at 2pm. This class will give you a great overview of what to expect throughout the conference. We can’t wait to see you there!



It's countdown time!!! November will be here before we know it. If you have already registered for our upcoming conference, **THANK YOU!** If you haven't...what are you waiting for? Ridgecrest will be beautiful this time of year and you might even see a little snow.

The rooms have recently been updated and will provide a comfortable and memorable experience. Remember, this is not another one of those "work conferences" where you are bored and walk away feeling like you have wasted your time and money. We trust the conference will be a time of spiritual, professional and personal renewal! If you have not yet registered, there is still time. A \$50 deposit will hold your spot with final payment due by September 30th. If you are unable to attend this year, please remember to send in your Membership Dues of \$30. This helps cover the administrative costs of our organization.



Mentors needed for First Timers!

Help make someone's first year the best! Pray about how God wants you to be involved with our First Timers. Being a mentor to a first timer is quite a blessing to that person. Think about it, when you first came to the NCBSA Conference you probably did not know anyone or how to get to where you needed to be. There are a few guidelines listed below to help you in this ministry. If you are willing to be involved please contact Janette Harris at janette@burkemontbaptist.org.

Mentor Guidelines

- * Call your First Timer before the conference to introduce yourself and give encouragement.
- * Exchange cell phone numbers, as well as email addresses.
- * Let your mentee know the officers will give them a map and other important information at check-in.
- * Plan and invite them to meet you at the First Timer's class before it starts to get acquainted.
- * Answer any questions they may have before, during and after the conference. If you don't know the answer, find out and get back to them.
- * During the conference, be sure to check in with them to make sure all is well.
- * Introduce them to others.



Fellowship Fun Hour

On Monday night at our conference, we will have a special time of fellowship and getting to know one another. This will be a great time to renew old friendships, form new ones or just come for dessert! Everyone will be divided into groups, and have a rotation of a craft, a game, coffee or soda, and dessert.

NAME

Please **CIRCLE** the sessions you plan to attend...Mail with registration form to:
Janette Harris or send electronically to: janette@burkemontbaptist.org

***** First Timer Orientation: Monday at 2:00 pm – Led by Brenda Boyles*****

Breakout 1 Monday 4:30 – 5:30 pm	Breakout 2 Monday 6:45 – 7:45 pm	Breakout 3 Tuesday 10:00 – 10:55 am	Breakout 4 Tuesday 11:00 – 11:55 pm	Breakout 5 Tuesday 1:00 – 2:00 pm
Spiritual Enrichment				
<i>Leaving a Spiritual Legacy to Your Grandchildren</i> Mark & Sherri Smith	<i>Leaving a Spiritual Legacy to Your Grandchildren</i> Mark & Sherri Smith	<i>Trusting God for Who, Where and How You Minister</i> Karen Scoggins	<i>Trusting the Lord No Matter What</i> Karen Scoggins	<i>Trusting God for Who, Where and How You Minister</i> Karen Scoggins
<i>Story of the Chrismos</i> Martha Jolly	<i>Story of the Chrismos</i> Martha Jolly	<i>Gospel-Centered Grief</i> Nathan Brooks	<i>Gospel-Centered Grief</i> Nathan Brooks	<i>Proverbs 3:5-6</i> Nathan Brooks
Professional Development				
<i>Making the Best Use of Zoom Meetings</i> Russell Schwab	TBD	<i>Making the Best Use of Zoom Meetings</i> Russell Schwab	<i>Reducing the Risk</i> Joel Stephens	<i>Health Maintenance for Women: What, When and Why?</i> Dr. Lara Pons
<i>How Can My Church Help with Medical Insurance?</i> Davis Blount	<i>Tax & Law Changes that Affect Churches</i> Davis Blount	<i>Is My Church Properly Insured?</i> Davis Blount	<i>How Can My Church Help with Medical Insurance?</i> Davis Blount	<i>Tax & Law Changes that Affect Churches</i> Davis Blount
<i>Canva Guide for Event Flyer & Bulletin</i> Lai Salmonson	TBD	<i>Canva Guide for Event Flyer & Bulletin</i> Lai Salmonson	<i>Quickbooks</i> Marlene Houk	<i>Quickbooks</i> Marlene Houk
Personal Effectiveness				
<i>Hidden Treasures</i> Lori Jarvis	<i>Hidden Treasures</i> Lori Jarvis	<i>Connecting Your Child's Heart to God</i> Mark & Sherri Smith	<i>Practical Disciple-making in the Home</i> Mark & Sherri Smith	<i>Practical Disciple-making in the Home</i> Mark & Sherri Smith
<i>There's an Addict in the Family</i> Debbie Fisher	<i>There's an Addict in the Family</i> Debbie Fisher	<i>Hurting People Hurt People</i> Joel Stephens	<i>Health Maintenance for Women: What, When and Why?</i> Dr. Lara Pons	<i>Reigniting Your Quiet Time</i> Joel Stephens
Bonus Time – Tuesday – 2:15 – 5:00 p.m.				
<i>Let's Go Shopping!</i>	<i>One-on-One Consult</i> Davis Blount (By appointment only)	<i>Directory Photos</i>		

NCBSA 2021 BREAKOUT DESCRIPTIONS

Spiritual Enrichment

Karen Scoggins

Speaker & Pastor's Wife, First Baptist Church of Hendersonville
"Trusting God for Who, Where and How You Minister"

God loves to surprise us with opportunities to minister. This session is about how to keep your eyes open to what God is up to, so you'll be ready for these opportunities.

"Trusting the Lord No Matter What"

Are you trusting the Lord with the timing of events in your life? Do you trust the Lord when you don't know what to do? Are you good at handing everything over to God, and not holding back? Come, open the Word and let's see how we can become women who truly trust God.

Mark & Sherri Smith

Senior Consultant, Family Evangelism and Discipleship, BSCNC
"Leaving a Spiritual Legacy to Your Grandchildren"

Grandparents are the 3rd most influential people in a child's life. Come learn how you can use the extraordinary gifts the Lord has given you, your lifetime of experience and years of Bible knowledge to be the disciple-maker your grandchildren need in their lives.

Nathan Brooks

Lead Pastor, Glorieta Baptist Church
"Gospel-Centered Grief"

Either suddenly or over time, everyone experiences it. In a world where "the wages of sin is death," grief is a given. How do we navigate grief, either unexpected or ongoing, through the lens of the gospel?

"Proverbs 3:5-6"

A promise in the Proverbs. How do we practice complete trust in our Sovereign Lord in a chaotic time with confidence in His promise to make our paths straight?

Martha Jolly

Retired, First Baptist Church, Taylorsville
"The Meaning of Chrismon Ornaments"

You may be asking... "What is a Chrismon?" Well, Martha Jolly is prepared to share this information with you during a special breakout session. In addition, each person attending the class will be able to make her own Chrismon.

Professional Development

Joel Stephens

Associate Pastor of Discipleship, Hopewell Baptist Church
"Reducing the Risk"

The Church is (rightfully) under the microscope right now due

to our failures to protect our children from predators. In a world that has become engulfed in lawsuits, the Church needs to know how to protect Herself from false accusations of misconduct. Come get a comprehensive, industry-approved plan to help make yours a Safe Church.

Russell Schwab

Information Technology & Services Systems Administrator,
BSCNC Webmaster & IT Services, BSCNC

"Making the Best Use of Zoom Meetings"

Learn how to create scheduled meetings, use various meeting options and manage your participants while in a call. Choose the right plan and feature for what you do.

Davis Blount, BSCNC

Guidestone Financial Resource Senior Consultant

"How Can My Church Help with Medical Insurance?"

In this session, we will review the various tax savings arrangements that help small employers provide benefits to its employees, how to compare traditional medical insurance plans, and the value insurance companies offer.

"Tax and Law Changes that Affect N. C. Churches"

In 2020 Congress has passed some major tax legislation, the SECURES and CARES Acts, that influenced many US small employers, including churches. What are some of the end-of-the-year accounting and tax tasks financial administrators should consider?

"Is My Church Properly Insured?"

What is Property and Casualty Insurance, and is my church properly insured? This workshop will help you understand different types of insurances available to our local churches. We will review questions to ask when evaluating insurances, define terms used in the industry, and help determine if your church is properly covered.

Marlene Houk

Accountant, Quickbooks Software Consultant
"Quickbooks"

Marlene will cover two areas in the class:

1. Discuss typical challenges of the church financial administrator in the areas of:
 - reconciling the bank statement
 - creating a new process in QuickBooks, and
 - understanding the accounting process.
2. Answer specific questions about the church's QuickBooks Desktop or QuickBooks Online situations.

Lai Salmonson

BSCNC, Webmaster & IT Services

"Canva Guide for Event Flyers and Bulletins"

Learn how to create an event flyer and bulletin using Canva with a step-by-step manual.

Personal Effectiveness

Joel Stephens

Associate Pastor of Discipleship, Hopewell Baptist Church

"Hurting People Hurt People"

"Friendly fire" is one of the most hurtful and harmful things that can happen in a church; and it happens most often to the staff. You can't prevent it. You can't "fix" them either. But if you could understand them better, you might shield your heart against bitterness. "See to it ... that no 'root of bitterness springs up" (Hebrews 12:15).

"Reignite Your Quiet Time"

"Trusting God in the Chaos" is a difficult thing to do unless your relationship with Him is fresh and strong. Reignite a passion for your daily quiet time with God by learning to pray through the Scriptures.

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**Debbie Fisher**

**Facilitator for Parents of Addicted Loved Ones (PALS)**

*"There's an Addict in the Family"*

There is hope for families struggling with the addiction of a loved one. In this session, Debbie will discuss family dynamics when there is an addict in the family, healthy ways for families and individuals to respond, practical steps to take, and resources available to families.

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Dr. Lara Pons, MD, FAACP

"Health Maintenance for Women: What When and Why??"

Dr. Pons knows Jesus is the Great Physician and she wants to be His hands and feet. She will explore the types of laboratory and diagnostic tests women need for health maintenance and how often we need them. Do you have a nagging medical question? Come ask Dr. Pons.

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**Mark & Sherri Smith**

**Senior Consultant, Family Evangelism and Discipleship, BSCNC**

*"Connecting Your Child's Heart to God"*

We all want to see our children connect their hearts to God. In this breakout, you will discover how to lead and nurture your child in a growing, lifelong relationship with the Lord.

*"Practical Disciple-Making in the Home"*

Moms and dads are the most influential people in a child's life. In this breakout, parents will be shown many practical ways to be disciple-makers of their homes in the natural rhythm of their busy lives.

**Lori Jarvis**

*"Hidden Treasurers"*

Sometimes you just need a New Look! I love to take old things and redo them, change them around, refresh and update "old" treasurers. At times, I've also found my relationship with Jesus in need of a "makeover" In this session we will take a creative look at how to reignite our passion for things we once Loved. "The fire on the altar must be kept burning; it must not go out." Lev. 6:12 – 13

## **Bonus Time**

Tuesday, 2:15-5:00

*Let's Go Shopping!* – Teresa Almond will, once again, have plenty of items available for purchase on site. A portion of the proceeds will go toward our mission offering. And, of course, Black Mountain is just a short drive away!

*One-on-One Consults* – By appointment with Davis Blount.

*Directory Photos* – Numbers were a little low at Caswell last year, so we're doing another directory. This will be the only opportunity to have your picture taken. There is no charge, and with a photo sitting, you will receive a free directory.



### **One-on-One Time with Davis Blount**

Davis Blount, our Compensation + Benefits Services Rep (BSCNC), will be available for one-on-one consultations during Tuesday afternoon free time from 2pm – 4pm. This time is being made available for Davis to answer questions regarding **individual** finances, retirement, and / or insurance, so breakout sessions can focus more on the needs of the church and / or pastors & staff. These sessions will be 20 minutes each and appointments will be made on a first come first serve basis, so sign up now to reserve your spot. To do so, please email Janette: [janette@burkemontbaptist.org](mailto:janette@burkemontbaptist.org)

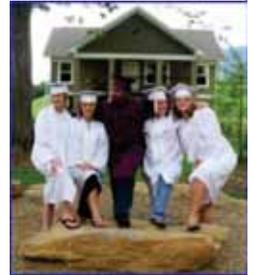


## Mission Emphasis

Our mission emphasis this year is Black Mountain Home for Children, Youth and Families, a private 501(c)3 non-profit organization located in Black Mountain, North Carolina.

The Home's mission is to glorify God by caring for children and families. They do this by seeking the guidance of the Holy Spirit; seeing each child as a child of God who deserves to feel love, strength, and peace; and by bringing God's healing to these children.

Black Mountain Home serves children from birth through college graduation who have been abused, abandoned, orphaned or neglected. Most of these children have been removed from their homes by the court system because it is unsafe or unhealthy for them. Some stay for a short time, while others spend a considerable part of their growing up years at the Home. Last year Black Mountain Home served 150 children from 17 counties in Western North Carolina.

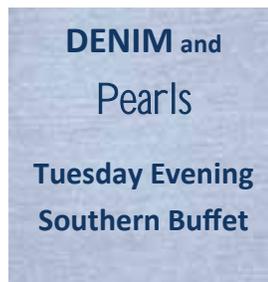


**We will be receiving an offering at the conference as well as collecting the following items: diapers (varying sizes) and toiletries (shampoos, lotions, stick deodorant, toothpaste, etc.).**



Please pray for this ministry and let God direct what you can do to support our Mission Emphasis collection for Black Mountain Home for Children, Youth and Families.

Lots of fun things you don't want to miss!



## 2021 Executive Committee



**Karoline Overby**  
*President*  
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336-407-8864



**Cathy Hawkins**  
*President Elect*  
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**Nicole Mosley**  
*Second Vice President*  
nicole@gccba.org  
704-692-1250



**Janette Harris**  
*Secretary/Treasurer*  
janette@burkemontbaptist.org  
828-437-2357



## 2021 NCBSA Conference November 1-3 at Ridgecrest

Name:

**TOTAL COST: \$225.00** (includes membership and conference fee, room at conference center, and meals).

Place of Employment:

**PRIVATE ROOM - additional \$109** (If you do not have a roommate in mind and do not want a private room, a roommate can be assigned to you.)

Mailing Address (work):

**COMMUTERS: \$160.00** (includes membership and conference fee, Monday dinner, Tuesday breakfast, lunch and dinner, Wednesday breakfast).

City, Zip

Work Phone:

**We encourage you to register early!**

Position:

A \$50.00 deposit, along with the completed registration form, reserves your spot.

E-Mail Address: (Required):

**Amount enclosed:** \_\_\_\_\_

**Installments are acceptable.**

**Final payment due September 30.**

Association:

**Make checks payable to NCBSA.**

**Mail to:**

Room mate(s):

**Janette Harris**

**c/o Burkemont Baptist Church**

**4668 Burkemont Road**

**Morganton, NC 28655**

NEED Private Room (Enclose additional \$109)

Physical Needs:

**Refunds for Cancellations**

*(excludes \$30 membership fee)*

Food Allergies:

**Before July 31: 100% refund**

**August 1–September 30: 60% refund**

**After September 30: No refunds**

Is this your first time attending?

How many years attended?

Would you serve as a mentor to a First Timer?

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[NCBaptistSecretaries@gmail.com](mailto:NCBaptistSecretaries@gmail.com)

